

# Speaker Biographies – 2023 CAMIC Conference

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## **Andy Fillmore, M.P., Halifax, NS**

Andy Fillmore was first elected as the Member of Parliament for Halifax in 2015.

Mr. Fillmore has previously served as Parliamentary Secretary to the Minister of Infrastructure and Communities, Parliamentary Secretary to the Minister of Canadian Heritage and Multiculturalism, and Parliamentary Secretary to the Minister of Democratic Institutions.

Before being elected as a Member of Parliament, Mr. Fillmore spent 20 years as an urban planner and community builder in the private, public, and academic sectors. He is a founding member and former Vice President of the Canadian Council for Urbanism.

As Halifax’s first Manager of Urban Design, Mr. Fillmore’s work included projects like the new Halifax Central Library and HRM by Design, a planning strategy to increase development in downtown Halifax. He also served as Director and Associate Professor at the Dalhousie University School of Planning and was the Vice President of Planning and Development at the Waterfront Development Corporation in Halifax, where he oversaw the development of Halifax’s mixed-use waterfront.

Mr. Fillmore co-founded the Halifax Strategic Urban Partnership in 2010 and won an Urban Leadership Award in 2012.

Mr. Fillmore holds a Bachelor of Environmental Design Studies (Architecture) and a Master of Urban and Rural Planning from Dalhousie University, and a master’s in design studies (Urban Design) from Harvard University.

He grew up in Halifax and is a proud champion for his hometown in Canada’s Parliament.

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## **Dr. Sherif Barrad, MBA, PhD**

### **Partner – Generative AI & Emerging Technologies Leader, Ernst & Young LLP**



Sherif Barrad is a partner in Digital and Emerging Technologies and leads Emerging technologies for Canada. In his role, he acts as an SMR across the Americas for AI technologies and oversees the end-to-end delivery of programs.

With 20+ years of experience in delivering transformation programs across various sectors, Sherif helps clients embrace new technology such as AI, ML, Deep Learning, Generative AI and Quantum. Prior to joining EY, Sherif led the “Connected & Cognitive Supply Chain” practice for the

world’s largest technology company (IBM).

Sherif holds an MBA from the Massachusetts Institute of Technology (MIT) and a PhD with a specialization in Algorithms and Artificial Intelligence. He’s also a non-provisional patent holder with the US Patent & Trademarks Office (USPTO).

**Jeffery Howell, BBA, CIP**  
**President, Bay of Quinte Mutual Ins. Co.**

Jeffery's insurance career began after graduating from Brock University in 1991 with an Honours Bachelor of Business Administration focusing his studies on human resource management. Jeffery's entire career has been with Bay of Quinte Mutual Insurance. He is proud to make that statement and truly believes the values of mutual insurance make a difference in all of our communities and in the lives of our mutual policyholders.

Jeffery began his career as Assistant Manager. In this role, he spent time learning about all aspects of the insurance business focusing most of his attention on the finance and information technology roles. He was promoted to Operations Manager in 1998, then General Manager and President in 2003.



Jeffery's initial involvement in the Ontario mutual world was as a member of the Slocki computer system helping to shape the development and lead the predominant system used by the Ontario mutual insurance companies in the 1990s. He was a member of the Development Committee, then Chair of the Committee, and ultimately a member of the Management Committee.

Jeffery was active in the Canadian Insurance Accountant Association for many years and on the conference planning Committee for the Canadian accounting convention for three years.

In 2004, Jeffery was elected to the Board of Directors of the Ontario Mutual Insurance Association, the provincial association for the farm mutual insurance companies in Ontario. While on the Board, he chaired two key Board Committees - Market Issues and Benefits. He was Chair of the Board in 2011 and 2012 with the theme of "together we can, together we will". The theme was intended to remind the Ontario mutual insurance companies that together we are much stronger than any one of us acting alone.

Jeffery has participated in numerous panel discussions and presentations at conferences and meetings.

Jeffery was a Director on the Board of NAMICO from 2016 to 2020. The four years on the Board of NAMICO offered an opportunity to learn about the US insurance environment as well as professional liability insurance.

Jeffery was born in Belleville, Ontario and grew up in the Quinte area. Outside of work, you will find him spending time with his family and, in particular, watching his two nephews compete in their respective sports of hockey and power tumbling. He also spends most of his spare time with family and friends on the water at his cottage in Prince Edward County.



**Robin Dudley**  
**Director, Maple Mutual Ins. Co.**

Robin Dudley is a retired Operations Manager and enjoyed a thirty-five-year career in Environmental Services with the Ontario Ministry of Environment, City of Chatham and Municipality of Chatham-Kent. Robin was born and raised in Dresden Ontario, the home of the Josiah Henson Museum of African Canadian History. Robin is currently a Director with Maple Mutual Insurance, the Chatham Sports Hall of Fame and past Director with the Wish Centre and the Chatham-Kent Wildcats Basketball Association. In his spare time, Robin likes to travel, golf, cycle and spend time with family.



**Errol Butler**  
**Director, AXIOM Mutual Ins. Co. & Farm Mutual Re.**

Errol was born in Derby, England and emigrated to Canada when he was 7. His parents and siblings had previously emigrated to England from Jamaica. He is a graduate of the Air Water Resources Field Technology program at Fanshawe College in London, Ontario.

During his career he worked as an Environmental Technologist for Concord Scientific, a Senior Environmental Officer with the Ontario Ministry of the Environment and a Project Manager for Hal-Mar International. Errol was also President of Jedd Enterprise Ltd. a company that owned and managed an 82,000 square foot industrial/commercial building.

Errol served on the Town & Country Mutual Insurance Board for 8 years with various responsibilities including Vice-Chair, Chair, and Past Chair of the Board. Since January of 2021 he has served on the

Board of Axiom Mutual which was formed as a result of the amalgamation of Town & Country Mutual and Hay Mutual. He is currently on the HR and Investment/Audit committees. Errol joined the board of Farm Mutual Re in March of 2022. He has also served as a Director on the Board of the Farm Mutual Foundation and the Grand Bend Area Health Centre Foundation.

He is an Elder and serves on the Board of Managers of St. Andrews Presbyterian Church Beechwood. Errol's interests include karate, in which he has a black belt. He owned and operated Arkona Kenpo Karate for several years. Errol volunteers as a Martial Arts Therapist with the Kids Kicking Cancer Heroes Circle program at Hillside School on the Kettle & Stoney Point First Nation. His other interests include cycling, curling and skiing. Recently he has developed an interest in music joining his church choir and learning to play the piano.

Errol and his wife are enjoying their retirement in Grand Bend, Ontario and have 2 grown children.



**Cong-Rong Xie, BEng, MASc, PMP, PgMP**  
**Director, Trillium Mutual Ins. Co.**

A seasoned leader with over 25 years of experience in financial services sector, Cong-Rong Xie, Vice President, Canada Life, leads the technology for Individual Customer and Distribution. She is responsible for modernizing the technology environment, accelerating digital journeys, and driving business outcomes by leveraging the power of innovative technology, data & analytics.

She has led and championed large transformational programs, M&A integration and organizational change management. Prior to joining Canada Life, Cong-Rong was Vice President, Technology Solutions and Business Process at Economical Insurance and part of the leadership team that built Sonnet Insurance – 1<sup>st</sup> digital direct channel for P&C in Canada.

She currently serves on the Board of Trillium Mutual Insurance Company and used to be on the Board of KW Counselling Services and on the Board of United Way Kitchener-Waterloo. She is also executive member of KW Chinese Canadian Women Federation.



**Alex Gallacher, MBA, CHRE, ICD.D**  
**Managing Director, Engage HR**

Alex Gallacher works to align people and organizational strategies, from a strong human resources background. Alex has served in leadership roles on boards in the association and financial services sectors, in addition to his ongoing human resources and compensation, governance, talent development and succession advisory work. Alex held senior roles in top tier financial services organizations, a global retail organization, and the entrepreneurial arm of the worlds' largest professional services firm, prior to founding ENGAGE HR™ in 2004.

Alex continues to serve the Mutual community through the Collectivfide Insurance Group as an Independent Director, Vice Chair, and Chair of the Governance & Conduct Committee. Alex and the ENGAGE team are currently working on culture and strategy initiatives within several Ontario based Mutual insurance companies.

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**Jeff Robert, B.A., HR Dip.**  
**Consultant, Engage HR**

Jeff Robert is a seasoned expert in workplace development with five years of experience in creating effective programs for organizations. He brings a unique perspective from his background in First Nation communities and is dedicated to aligning initiatives with the needs of organizations. Jeff has spoken at national HR conferences and has a proven track record of success in HR initiatives, including compensation, benefits, performance management, and employee relations. He holds a degree in Sociology and a post-graduate diploma in Human Resources. Jeff is dedicated to promoting strong, healthy, and sustainable First Nation communities.





**Darin Nessel**

**President and CEO, Mutual Fire Ins. Co.**

As President and CEO, Darin Lord Nessel provides direction and leadership to the executive team at Mutual Fire Insurance. Darin guides the Company towards successfully implementing long and short-term strategic goals and acts as the direct liaison between the Board of Directors and Management. Darin is actively involved in the National Association of Mutual Insurance Companies (NAMIC) and the Canadian Association of Mutual Insurance Companies (CAMIC), representing MFI among other Canadian and

American members in the areas of insurance advocacy and education.

Prior to 1994, Darin worked in construction and sales, and happened upon the insurance industry when he took a job as an insurance adjuster. Each job offered him unique experiences and provides insight into his role today; the chance he took on the insurance industry has greatly led to MFI's success today. Darin holds both a Chartered Insurance Professional and an Associate in Reinsurance designation. When not at the office, Darin can be found on the golf course or travelling. He loves spending time with his wife Maria and enjoying BC summers at Mabel Lake with their friends and neighbours.

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**Émilie Bamard, M.Sc.A**

**CSR Principal Advisor, Promutuel Assurance**

Émilie's journey is guided by her passion for sustainable development, and her desire to ensure a future that respects the environment and people. Convinced that the best solutions do not develop in silos, she is committed to creating bridges between the stakeholders of each of her projects. Émilie's experience allows her to combine the use of technical skills with the development and implementation of CSR strategies and action plans. She has strong skills in environmental life cycle analysis (LCA), and in the management of CSR strategies and the integration of Environmental, Social and Governance (ESG) criteria into the strategic and operational activities of various organizations (aerospace, major infrastructures, food, circular economy, retail, and insurance). To do this, she led committees (CSR, environment, stakeholder engagement), co-



constructed CSR strategies and performance monitoring dashboards. Émilie holds a French degree in environmental engineering from the École des Mines and a Canadian master's degree in life cycle analysis from CIRAIG, in chemical engineering at the École Polytechnique de Montréal. With this double degree, she navigates easily in multicultural environments and international organizations. In her desire to continuously learn and lead change towards an ecological and social transition, she obtained the accreditation of the Association for Responsible Investment and followed a training course in public participation from the IAP2 (International Association for Audience Participation).



**Kimberly Palatnick, FSA, FCIA**  
**VP & Chief Strategy & Member Experience Officer, Corporate Strategy, The Wawanesa Mutual Ins. Co.**

Kimberly Palatnick is the VP, Chief Strategy & Member Experience Officer where she plays a critical role in the achievement and advancement of Wawanesa's enterprise strategy, research and innovation capabilities and overseeing Wawanesa's Member Experience and Sustainability functions.

Kim joined Wawanesa in 2011 and has held several leadership positions within Wawanesa's Life Operations and Executive office functions. Passionate about mutuality, Kim represents Wawanesa as the Vice Chair of the International Cooperative Mutual Insurance Federation (ICMIF)'s Business Intelligence Committee

and recently completed the Economics of Mutuality Programme | Leading for Mutual Value Creation from the University of Oxford.

A fellow of both the Society of Actuaries and the Canadian Institute of Actuaries, Kim graduated from the University of Manitoba with a Bachelor of Business (honours) and also holds a certificate in Sustainability Business Strategy from Harvard Business Online.



**Ayla Loutitt, ACIP**  
**Partner Success Specialist, Mutual Fire Ins. Co.**

Ayla Loutitt is a Sr. Partner Success Specialist on the Business Development team at The Mutual Fire Insurance Company of British Columbia (MFI). Working on both the insurance company and brokerage sides of the business in the past has provided Ayla with a great appreciation for frontline client relations, valuable experiences, and a deep understanding of the needs for both underwriters and brokers alike. Her desire to learn and grow professionally pushed her to pursue the Chartered Insurance Professional Designation (CIP), Advanced Chartered Insurance

Professional (ACIP) and she recently completed the Fellowship Chartered Insurance Professional (FCIP) designation. Through experience in her current role and previous positions, Ayla has learned a great deal about the P&C industry and easily recognizes the immense value and importance of relationship management and exceptional service. In addition to her primary job functions, Ayla is also part of CAMIC's Operational Youth Committee and the Chair of MFI's ESG Committee. Outside of work, Ayla enjoys the outdoors and spends her free time hiking, backpacking, and skiing.

**Steve Smith, CIP, CRM**  
**Director, Germania Mutual Ins. Co.**

Steve was appointed as President and CEO of the Farm Mutual Reinsurance Plan, in September 2003. He possesses both a CIP (Chartered Insurance Professional) and a CRM (Canadian Risk Management) designation. Steve served on the NAMIC Insurance Company (NAMICO) Board and on the NAMIC Management Conference Committee.

Steve began his career in 1976 and prior to joining Farm Mutual Re, Steve was the Executive Vice President and Chief Operating Officer for Mississauga, Ontario-based Kingsway General Insurance Company. He has extensive experience with farm, commercial property and automobile insurance through his background in Marketing and Product Development, Underwriting and Claims Management.



Steve has served as the General Manager for the former Ontario Mutual Insurance Company and the Heritage General Insurance Company, and over the years has developed positive business contacts with numerous members of the Farm Mutual community. He has had significant exposure within the Canadian reinsurance market and with the negotiation of reinsurance treaties.

As President and CEO of Farm Mutual Re, Steve was responsible for leading the operations of the Company, ensuring it achieves optimum financial return, directing future growth and development, and ensuring that Member Companies receive exceptional service and satisfaction from their affiliation with Farm Mutual Re.

Steve retired from Farm Mutual Re effective August 31st, 2019. He was subsequently appointed to the Ayton Ontario Germania Mutual Insurance Company's Board in March 2020.

Steve resides near Erin, Ontario with his wife Colleen and has 4 children and 2 grandchildren. He is an avid outdoors person who enjoys hunting, fishing, hockey and golf in his spare time. He also trains and works Labrador retrievers.

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**Mathieu Allison**  
**Executive Director, Promutuel Assurance Portneuf-Champlain**

With a university degree in public accounting, Mathieu Allison is a member of the Ordre des comptables professionnels du Québec. He is recognized for his exceptional academic background and his constant dedication to improving his knowledge.

His career began as an auditor at Ernst & Young's Québec City office, where he developed his knowledge of the insurance industry. In 2012, he joined Groupe Promutuel as a senior auditor at the Group's Federation, where he quickly demonstrated an in-depth understanding of financial and accounting mechanisms.

In 2015, he was appointed CFO of Promutuel Portneuf-Champlain, where he demonstrated an excellent ability to manage the company's finances. In 2019, he was appointed Assistant General Manager of the organization. His thoughtful



leadership and strong sense of responsibility enabled him to achieve remarkable results, while making a significant contribution to supporting the general management.

In 2021, Mr. Allison was appointed General Manager of the company, a position of great responsibility which he holds with great competence. His strategic vision and leadership have enabled the company to thrive in an ever-changing environment.

What truly sets Mr. Allison apart is his caring approach to his team and his commitment to excellence. He is known for inspiring and motivating his staff to give their best, thus fostering a harmonious and productive work environment.



**Geneviève Fortier, M.A., CHRP  
CEO, Promutuel Assurance**

Geneviève Fortier has been Chief Executive Officer of Promutuel Insurance since 2019. She is the first woman to hold this position since the company was founded 170 years ago. Over the course of her career, Geneviève held several management positions in the pharmaceutical industry prior to joining the insurance industry a few years ago.

Recognized by her peers for her performance and human-oriented leadership, Mrs. Fortier contributes to the progress of the Promutuel Group and its network of mutuals, which is very active throughout Quebec, while having announced its ambition to accelerate growth across the country.

Renowned for her solid expertise in governance, she was -until her appointment as Chair of the Board at Investissement Québec (IQ), Member of the Board of Directors at Lassonde, Sanimax and Germain Hotels. Previously, she was Chair of the Board at CHUM

and CHU Sainte-Justine, at the same time as the healthcare system transformation was underway.

Involved in the industry, Geneviève is Vice-Chair of the Board of Directors of the Canadian Association of Mutual Insurance Companies and Chair of the Board for the Insurance Bureau of Canada – Quebec Chapter.

Also very committed to the community and to the youth, Geneviève was Chair of the Board of Directors at Forces AVENIR until her appointment at IQ, which aims to honour the community commitment of tomorrow's generation. She is also a strong advocate for women's leadership ambitions, namely through L'Effet A and FitSpirit. She also co-chaired the 2021 record campaign for Centraide Québec & Chaudière-Appalaches.

Recipient of numerous awards during her career, Geneviève was recently named as one of the Top 20 Dynamic CEOs across the country. Prior to this, she was recognized as one of the Top 5 Most Influential Canadian Women in Human Resources and Diversity and was the winner of the Prix Femmes d'Affaires du Québec in the Large Business category.



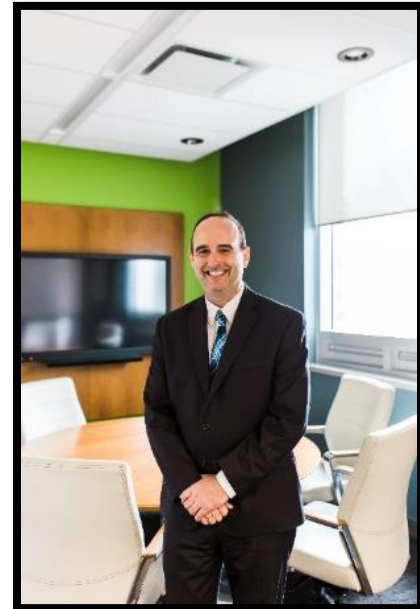
More recently, she received the highest honour bestowed by the Quebec government being inducted as a Knight to the Ordre national du Québec. This recognition underlines not only the excellence of her career and accomplishments, but also her significant contribution to Quebec society.

A Fellow CHRP, she holds a bachelor's and master's degree in industrial relations from Laval University. Genevieve has been Chair of the Board for Quebec Human Resources Professional Corporation in 2004-2006 and Chair of the Board for the Canadian Council of human Resources Associations (CCHRA) in 2004-2006.

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**Alec Harmer, CIP**  
**President & CEO, HTM Mutual Ins. Co.**

Alec grew up in the mutual system with his parents being the second and fourth employees of Farm Mutual Re. His first role, out of high school, was with Halwell Mutual where he filed, answered phones and processed endorsements. After a few years, he moved to Oxford Mutual in the role of Treasurer, where he learned under the CEO at the time, Bill Jellous. Almost 6 years to the day that he started at Oxford, he took his first job as CEO of a company called Downie Mutual. There were four employees, including Alec. At a company that size, he was involved in underwriting, claims, and performed the role as Treasurer. The company amalgamated with Blanshard Mutual in 2002 to become Tradition Mutual, where he remained as CEO. In 2011, he left Tradition Mutual to go to HTM Mutual where he continues to hold the role as President/CEO.



Alec has participated on the Forms and Marketing Committee and Stats Committee for OMIA as well as being a Director. He has been a Director on the Cognition+ Board and currently sits on the PGC committee. While he has not been a Farm Mutual Re or CAMIC Director, he has participated on a Reinsurance Rating Committee as well as CAMIC's former Banking Committee. He has participated on several not-for-profit boards over the years as well as ad-hoc committees.

He enjoys boating (he has a 1989 30' cruiser) and curling. Since buying the boat, he picked up sewing canvass and upholstery items. He has a daughter who works in the mutual system and a son who works in the cellular business.



**Louis Durocher**  
**President & CEO, Heartland Mutual Ins. Co.**

Louis Durocher was appointed President & CEO of Heartland in July 2018. With 30 years of experience, he is a highly accomplished senior leader in the property and casualty insurance sector. His passion revolves around troubleshooting and fixing unprofitable operations. As such, with the help of a newly formed executive team, he turned around Heartland's results within 18 months, returning the organization to profitability and shaving six points from the expense ratio. He subsequently led the successful implementation of the full suite of Guidewire Centers, including state-of-the-art functionality commonly seen with large stock companies, strategically positioning Heartland within the industry. Now residing in

Waterloo Region, Louis relates enthusiastically to the values of Heartland with our focus on client and community relationships.

An actuary by profession, Louis held several senior executive positions during his career, including Chief Risk Officer, Chief Actuary and SVP National Commercial Lines & Reinsurance for Aviva Canada, as well as VP Actuarial and Chief Operating Officer for Economical in Quebec. Throughout his career, he has served on various committees for the Insurance Bureau of Canada and other industry boards.



**Rob Moorehead, CIP**  
**President & CEO, McKillop Mutual Ins. Co.**

Since 2012, Rob Moorehead has been the President and CEO of McKillop Mutual Insurance Company, located in Seaforth Ontario. His career spans nearly 30 years, in which he has worked with large and mid-sized national insurers, as well as regional mutual insurers. In addition to his leadership roles, Rob has held positions in underwriting, marketing and business development, as well as working with brokers on the adoption of technology solutions. He also sits on the Board of Directors for a company that provides enterprise insurance management solutions.

Rob has been appointed as the President and CEO of MutualONE Insurance Company, the newly established company formed by the amalgamation of McKillop Mutual Insurance Company and Middlesex Mutual Insurance Co., effective January 1st, 2024.



**Jodi Rich, CIP**  
**President & CEO, Salus Mutual Ins. Co.**

Jodi Rich is a Chartered Insurance Professional who has worked in the mutual system since 2002. She started her insurance career in underwriting, moved into the role of Chief Financial Officer, and in 2013 became President and CEO. She joined Howard Mutual in 2017 and is the first President and CEO of Salus Mutual.

Jodi has served on various boards and committees within the Ontario Mutual system, including the Board of Directors for our computer software company, Cognition+ (formerly known as MCCG). She is a current Trustee of the Fire Mutuals Guarantee Fund.

Born and raised in Chatham-Kent, Jodi resides with her husband and two dogs on their farm, where she enjoys an active lifestyle, including running, fishing, and four-wheeling. She is an avid football fan (always willing to sport her Green Bay gear), an active member of her

Church (including sitting on the Board of Managers), has volunteered for the Terry Fox Run Committee for many years, and is passionate about giving back to the community.

**Alison Nisonger, ARe, CPCU**  
**Head of Property for North America Globals, Canada, and English Caribbean, Swiss Reinsurance Company Ltd.**

Alison Nisonger has spent 15 years in the reinsurance industry and currently is a Senior Vice President who heads Property for US Globals, Canada, and English Caribbean at Swiss Re. She manages a team that assesses the risk (both quantitatively and qualitatively) of large property portfolios while shaping the overall property treaty strategy for these markets. Before this role, she led a team of casualty underwriters who analyzed treaties for US regional clients that wrote general liability, workers compensation and motor. She spent several years as a casualty underwriter at Swiss Re in various markets including the US, Australia, and Switzerland. She graduated from the University of Wisconsin in 2008 with a degree in both Industrial and Systems Engineering and Economics. She currently lives in New York where her husband runs an organic vegetable farm on their property. She has two young sons who are filled with energy and keep her busy outside of the office.



**Jean-Pierre Gagnon**  
**President & CEO, Farm Mutual Re**

Jean-Pierre (JP) Gagnon is a strong advocate for the Canadian mutual insurance community.

JP has extensive experience in the property and casualty insurance industry and has held senior leadership roles in actuarial, risk management and underwriting in Canada and France. He was Vice President of Personal Insurance for a large P&C insurer from 2010 until joining Farm Mutual Re in 2019.

He was elected to the board of directors of the Co-operative Development Foundation of Canada in 2021, appointed to the MADD Canada Board in 2022 and is a founding director on the board of Collectivfide Insurance Group, a broker acquisition company formed by the mutual community.

A number of insurance industry committees have benefitted from JP's leadership over the years. He was a director at the Canadian National Insurance Crime Services (CANATICS), now part of Equité Association — an industry organization created to help combat insurance fraud; and a member of the Insurance Bureau of Canada's (IBC) Ontario Committee.

JP has a bachelor's degree in actuarial sciences from Université Laval and was a Fellow of both the Casualty Actuarial Society and the Canadian Institute of Actuaries.

An avid sports fan, JP is also a keen music enthusiast. JP and his wife, Margaret, live in Unionville, Ontario and have two grown daughters.



**Matt Wolfe**  
**President & CEO, AON**

Matt Wolfe leads the Aon Reinsurance Solutions team in Canada as President & CEO. He has over 25 years' experience, having begun his career as an underwriter for directors' and officers' liability insurance for Liberty Mutual Insurance. After this, he spent 15 years at reinsurance brokerage Beach & Associates, eventually becoming Managing Director for the firm's Canadian operations.

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**Isabelle Groleau, FCAS, FCIA**  
**Senior Vice President, Guy Carpenter**

Isabelle joined Guy Carpenter's Canadian broking team in 2007 from Partner Re in Zurich where she had been working as an international property catastrophe underwriter. She was previously a treaty underwriter for all lines of business with AXA Re in Montreal. At Guy Carpenter, Isabelle serves as an Account Executive for a variety of insurers in Canada ranging from large mutuals to regional carriers, with a focus on significant and complex catastrophe exposures. She also responds to client needs with regard to designing appropriate risk transfer solutions to meet their financial and strategic objectives.



Isabelle is a graduate in Mathematics from l'Université de Montréal and is a Fellow of the Casualty Actuarial Society and a Fellow of the Canadian Institute of Actuaries.

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**Gus Katsuras, CPCU, ARe**  
**Executive Vice President, Gallagher Re**

Gus is based out of the Gallagher Re Toronto office and is a member of the Canadian Executive leadership team. Gus also serves as the Canadian Property Segment leader as part of the North American Property Segment for Gallagher Re. Additional responsibilities include Client Advocate roles servicing existing clients along with contributing to new business development. Gus has been a reinsurance broker for 16 years, with the first half spent in the U.S. with Aon and Willis Re.

Gus holds a B.A. degree, with a major in Economics and minor in Mathematics, from Hamilton College in Clinton, NY and holds both the Chartered Property Casualty Underwriter and Associates in Reinsurance professional designations.

